



Where Georgia comes together.

Criminal Background Check Policy

It is the intent of the policy to establish certain guidelines for the City of Perry Leisure Services Athletic Department to protect our children by investigating the background of volunteers who will be coaching/assisting/team parenting in children involved athletic activities.

Perry Leisure Service will provide volunteer application forms for anyone coaching or assisting in any form (assistant coach, team parent, field assistant) to be completed and returned to the Athletic Supervisor of Athletics prior to the season or practicing.

Any person who has been convicted of, or has a pending charge pertaining to, any of the disqualifying offenses listed in this policy will be immediately disqualified from coaching (in any capacity) in any youth athletic activity with Perry Leisure Services. A volunteer who willfully fails to comply with the background screening policy shall be automatically disqualified. Any person who is disqualified will remain disqualified for a minimum of the duration of the season for which they applied to be a volunteer. Any volunteers in all sports must complete the volunteer application (in each sport in each season) and criminal history background check (annually for the length of volunteering).

To help ensure confidentiality criminal background reports shall be kept in a secure location for a period as required by applicable law or until a person is no longer a volunteer.

Before we look at the information obtained from the Criminal History Background check, the following automatic disqualifiers are important to note:

- Volunteer refuses to complete the screening process
- An applicant provides inaccurate information in their application
- Information gathered in application raises question about the potential motives

Disqualifying Crimes (information gathered from the Criminal History Background Check):

- Any crimes related to children
- Sex offenses and misconduct
- Violent Felonies
- Any abuse or domestic violence convictions
- Misdemeanors within the past five (5) years
- Felonies within the past 10 years